

Most of the confirmed teachers are serving at seed schools

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GOVERNMENT CONFIRMS 400 SCHOOL TEACHERS

The Government has started the confirmation process of 3,281 secondary school teachers who were recently recruited for both seed schools and replacements for retired teachers.

As part of the exercise, the Education Service Commission (ESC), the recruitment agency for secondary schools, has confirmed the first cohort of 439 teachers, most of whom are serving at seed schools.

The list also includes teachers who have served for over a year and had never been confirmed as permanent and pensionable.

Under the public service system, once recruited, a teacher is first deployed on probation for a period of six months. Once the immediate supervisor (headteacher) finds the

teacher fit and satisfactory while on probation, the officer is then required to apply for confirmation with the commission.

It is only after confirmation that the teacher will become permanent and pensionable as prescribed under the public service standing orders.

Speaking to *The Weekend Vision* on Friday, Dr Asuman Lukwago, the ESC secretary, said the process of confirming the remaining batch of teachers is ongoing.

In a separate interview,



Lukwago

Haji Mohammed Kaaya, the commissioner for education service at the ESC, said the commission will now embark on the confirmation of the remaining 2,852 teachers who were recruited in July 2025 for the 91 seed secondary schools.

"Many teachers were deployed and they are yet to complete serving on probation for that period. As soon as the period ends, we require them to apply for confirmation," Kaaya said.

Vincent Elong, the

national chairperson of the Uganda Professional Science Teachers Union, welcomed the Government's confirmation of the teachers, describing it as a "very good gesture".

"Encouragement to the teachers comes because when you are confirmed, it, first of all, means that you have served diligently and your services are needed. Beyond that, confirmation comes with other benefits like pension and gratuity and by the time you retire, if you are not confirmed,

you are not entitled to these benefits," Elong said.

He highlighted the legal requirement for confirmation within six months of appointment, noting that sometimes teachers have waited even 10 years or more without confirmation. Such a huge number being confirmed is a sign that the Government is moving in the right direction.

Elong urged continued action, appealing to the Government to confirm all teachers who have served for six months and beyond without subjecting them again to other assessments.

Lack of confirmation comes with many disadvantages, including delayed salary increments. Confirmation allows teachers to move from the lower scale to the upper bar, receiving small annual increments.

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