

# WOMEN CAUTIONED AGAINST WEARING SEDUCTIVE CLOTHES

By Francis Emorut

The Archbishop of the Church of Uganda, Dr Stephen Samuel Kaziimba Mugalu, has rebuked some men in top management who demand sex from their female colleagues to get promotions.

"Men, you are warned: Don't be diverted, keep your integrity. There are some men who have made some women uncomfortable [sexual harassment] in workplaces," he said.

The archbishop made remarks during the new year prayer breakfast for National Housing and Construction Company Limited at Crested Towers in Kampala yesterday.

Kaziimba equally warned women in workplaces to avoid seducing men in the manner they dress.

He cited some women who dress in mini-skirts and "see me through" attire.

The cleric described some ladies' dress code as "follow me from behind", referring to a long slit behind a woman's dress.

"There are some women who dress in a provocative manner and make men uncomfortable," he said, highlighting the need to promote integrity in workplaces, in families and the nation at large.

Kaziimba also called upon top management to promote dialogue instead of hatred when conflicts emerge in workplaces.

The prayer breakfast was held under the theme, *Anchored in Christ for*

# KAZIIMBA WARNS MALE BOSSES AGAINST SEXUAL HARASSMENT

PHOTO BY FRANCIS EMORUT



Kaziimba (left) interacts with Kaijuka (centre) and the director of housing in the Ministry of Lands, Housing and Urban Development, Dave Kayangayanga, after the new year prayer breakfast at Crested Towers in Kampala yesterday

*Unity, Stability and Peace*, drawn from the book of Ephesians 2: 14-17.

## CONSTRUCTION

The archbishop also implored Ugandans not to offer blood sacrifice when laying foundation for houses

and commercial buildings, saying this is evil, emphasising the biblical scripture that "unless the Lord builds a house, the builders build in vain".

He asked Ugandans to depend on God while constructing their houses, churches, schools and institutions of

learning. The chief executive officer of National Housing, Eng. Kenneth Kaijuka, informed the guests that the event was the fourth the company has held and it is meant to bring all the stakeholders together to thank God and seek his guidance to enable

## STATISTICS

Studies in various corporate and work settings show that 58% to 86% of women in Uganda have experienced sexual harassment.

The most common form of sexual harassment in the workplace is verbal abuse at 84%, followed by physical touch and solicitation for sexual acts.

The profile of perpetrators on sexual harassment indicate that 41% are supervisors or executives, while 38% are colleagues.

On the impact of health, a 2020 ActionAid Uganda survey revealed that 60% of women who experienced sexual harassment reported suffering from physical health issues, including insomnia, anxiety and high blood pressure.

The Employment Act 2006 (Section 7) mandates employers to have measures to prevent and investigate sexual harassment but in most times this has been abused.

workers to deliver their mandate of maintaining integrity in the housing and construction sector across the country.