

Museveni orders reinstatement of URBRA CEO

President Yoweri Museveni has directed the finance minister, Matia Kasaija, to reinstate Martin Nsubuga as the Uganda Retirement Benefits Regulatory Board (URBRA) chief executive officer (CEO).

In a February 17 statement

from State House, Museveni said he had received a letter dated July 23, 2025, from Winnie Kabogoza, the chairperson of the Public Service Commission, clearing Nsubuga

of all allegations, including irregularities with the procedure of his previous appointments.

The President also directed the Prime Minister, Robinah Nabbanja, to ensure compliance

with the directive and to make sure that boards of government entities are not manned by people pursuing personal interests.

The letter, addressed to Kasaija, was also copied to the Vice-President, Jessica Alupo and the finance ministry permanent secretary, Ramathan Gooobi.

Museveni's directive follows a prolonged dispute between Nsubuga and the former URBRA board over the renewal of his contract, which created internal conflicts and left the authority without stable leadership for nearly two years.

The disagreement began in 2024 when Nsubuga's contract was about four months to expiry in March that year. Nsubuga reportedly requested the board, then chaired by former Buhaguzi East MP Julius Bigirwa Junjura, to renew his contract.

However, the board declined the request, arguing that he was not suitable to continue serving as chief executive officer.

The decision prompted Nsubuga, through his lawyers from Ligomarc Advocates, to challenge the board's decision in the Civil Division of the High Court in Kampala, arguing that the refusal to renew his contract



CEO Martin Nsubuga

was unfair and unsupported by evidence of any wrongdoing.

He sued Kasaija, Junjura, plus board members David Ronnie Mutebi, Ronah Rita Ninsiima, Dr Mary Kanyiginya Tizikara and Rita Nansasi Wasswa.

JUDGEMENT

In a judgement dated January 31, 2025, Justice Musa Ssekaana (now Court of Appeal justice), ordered for Nsubuga's reinstatement as URBRA chief executive officer.

Ssekaana stated that there was no valid reason for refusing to renew Nsubuga's contract.

"The decision of the finance minister to disregard the court order stopping the removal of Nsubuga from office was contemptuous," the judge stated.

The court also quashed URBRA's board decision dated May 8, 2024, recommending Wasswa as the acting URBRA CEO.

The judge further ordered

APPEAL

Following Justice Ssekaana's judgment, finance minister Matia Kasaija reportedly sought legal guidance from the Attorney General (AG), Kiryowa Kiwanuka.

However, before the AG could render his advice, former URBRA board Julius Bigirwa Junjura and other board members filed an appeal, which Court of Appeal Justice Christopher Gashirabake dismissed, citing lack of legal grounds to block Nsubuga's return to office.

Kasaija to appoint new board members, saying those appointed (Mutebi, Ninsiima, Tizikara and Wasswa) were unfit to oversee the regulation of retirement benefits schemes as they lack the requisite qualifications set out under section 8 of the URBRA Act.

Following the order, new board members have been appointed, and they are; Henry Balwany Magino (chairperson), Prof. Irene Nalukenge, Moses Ziwa and Florence Kuteesa.

Finance state minister Amos Lugoloobi said Nsubuga and the new board resumed their duties on Tuesday.