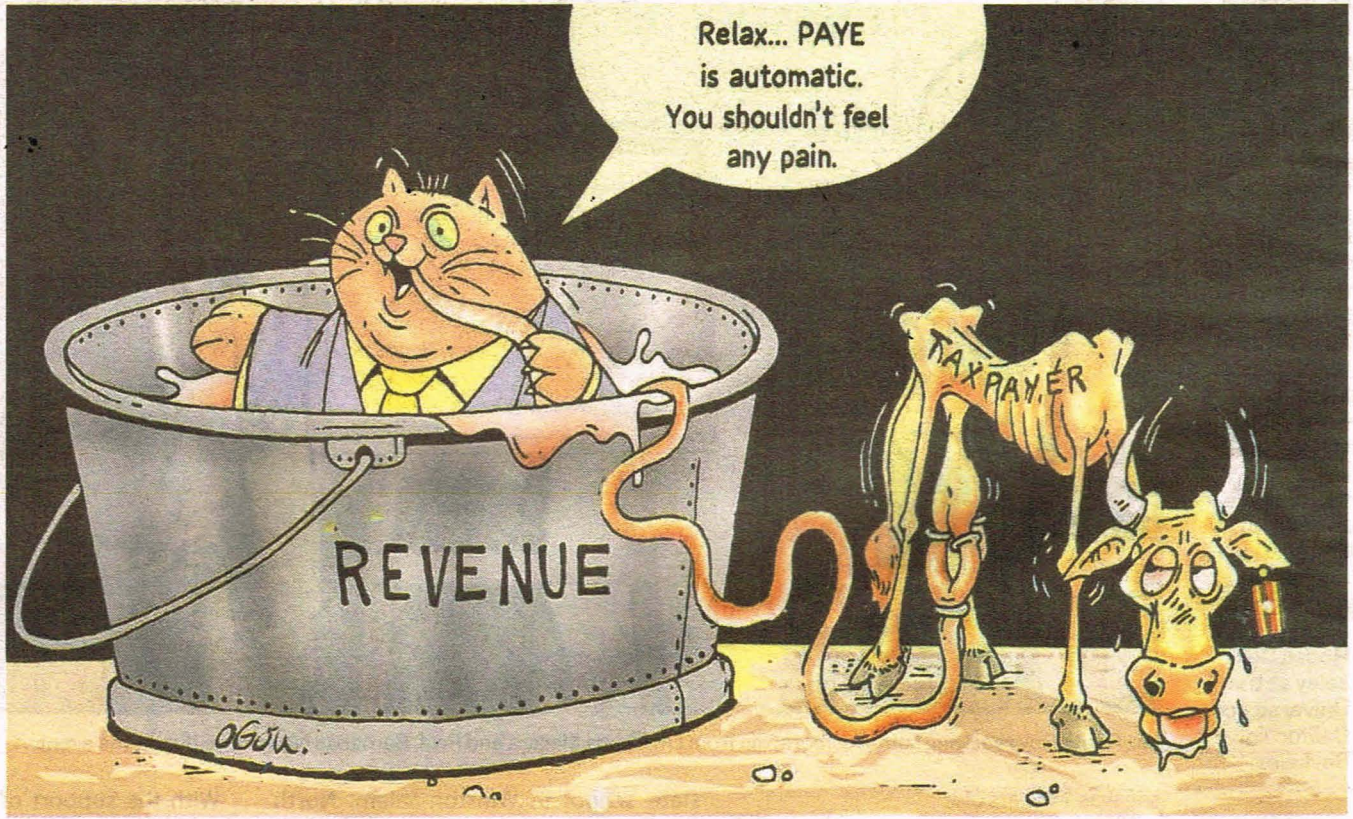Cartoon. Uganda Revenue Authority (URA) has proposed significant changes to Pay As You Earn (PAYE) tax